



Kingdom of Cambodia
Nation Religion King

Singapore Amicus International School
Quality, Discipline and Dignity
"The Future of Education"

High School Anti-Bullying Policy

1. Purpose

To provide a safe, supportive, and inclusive environment where all students are treated with respect and dignity. This policy aims to prevent bullying in all its forms, ensuring that every student can learn and thrive without fear of being bullied.

2. Definition of Bullying

Bullying is any intentional, repeated, and aggressive behavior by an individual or group that causes harm or discomfort to another person. Bullying can be physical, verbal, emotional, or cyber (online). It includes, but is not limited to:

Physical bullying: Hitting, pushing, or any form of physical aggression.

Verbal bullying: Name-calling, insults, or offensive remarks.

Emotional bullying: Spreading rumors, exclusion from groups, or manipulation.

Cyberbullying: Harassment, threats, or humiliation through digital platforms like social media, text messages, or emails.

3. Scope

This policy applies to all students, staff, and visitors on school premises, at school-related events, and online activities that may impact the school environment.

4. Prevention Strategies

Education and Awareness: Regular workshops, assemblies, and classroom discussions about bullying, its impact, and how to prevent it. Peer Support Programs: Establishment of peer mentorship programs where older students support younger ones, fostering a sense of community and vigilance against bullying.

Social and Emotional Learning (SEL) Integration of SEL programs to help students develop empathy, communication skills, and conflict resolution abilities.

Staff Training: Continuous training for teachers, administrators, and staff to recognize signs of bullying and intervene effectively.

5. Reporting Procedures

Anonymous Reporting: Students and parents can report bullying anonymously through a designated online form or a suggestion box in the school office.

Confidentiality: All reports will be handled with the utmost confidentiality to protect the identities of the students involved.

Clear Communication Channels: Students should know how and where to report bullying, and who they can talk to for help.

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6. Response and Intervention

- Immediate Action: Any report of bullying will be taken seriously, and immediate steps will be taken to stop the behavior.

Investigation: The school will conduct a thorough and fair investigation, including interviews with the victim, alleged bully, and any witnesses.

Support for Victims: Counseling services and support groups will be available for students who have been bullied.

Disciplinary Actions: Consequences for those found guilty of bullying may include detention, suspension, or expulsion, depending on the severity and frequency of the incidents. Restorative justice practices may also be considered.

7. Support for the Bullies

Counseling: Students who bully others will receive counseling to address underlying issues and learn more appropriate behaviors.

Behavioral Contracts: Bullies may be required to sign a behavior contract outlining specific expectations and consequences.

8. Parental Involvement

Communication: Parents of both the victim and the bully will be informed about incidents and outcomes.

Partnership: The school will work with parents to develop strategies to address bullying behavior at home and reinforce positive behavior.

9. Monitoring and Evaluation

Regular Review: The policy will be reviewed annually and revised as necessary based on feedback and the effectiveness of the interventions.

Data Collection: The school will collect data on bullying incidents to monitor trends and measure the impact of the policy.

10. Commitment to a Safe School Environment

The school is committed to fostering an environment where bullying is not tolerated. This policy is a reflection of that commitment, ensuring that all students feel safe, valued, and supported.

Preah Sihanouk, 05 September 2024

Hoeung Bunly
CEO

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